

NYSENA – Instructor Potential Identification & Direction (TNCC & ENPC)

Document Type: Standalone Guidance

Applies To: NYSENA TNCC & ENPC Courses

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Purpose

To provide a consistent, fair method for recognizing high-performing TNCC and ENPC students and directing appropriate potential candidates into the Instructor Candidate pathway.

Candidate Identification Criteria

- Successful course completion
- Above-standard skill station performance
- Strong clinical reasoning and decision-making
- Clear and professional communication
- Positive teamwork behaviors
- Leadership and situational awareness
- Constructive support of peers during scenarios
- Interest in teaching, coaching, or mentoring

Recommended (not required): Written exam score in distinction range or top tier of the class.

Faculty Review Process

1. Instructors observe student performance throughout the course.
2. Potential candidates are noted by faculty during skill stations and scenarios.
3. At course end, instructors briefly confer with the Course Director.
4. Faculty input is considered before any invitation is made.

Course Director Decision Authority

- Final determination is made by the Course Director.
- Selection must be merit-based and performance-driven.
- Selection should be free from bias or favoritism.
- There is no required minimum or maximum number of candidates per course.

Candidate Invitation Process

- Speak with the student privately.
- Explain the instructor role and expectations.
- Review time and teaching commitments.

- Outline the Instructor Course pathway.
- Confirm candidate interest and availability.

No public announcements of candidate status should be made during the course.

Required Documentation

- Candidate name
- Course type (TNCC or ENPC)
- Course number
- Course dates
- Director approval
- Contact information

Documentation should be retained with course records according to NYSENA record practices.

Direction to Next Steps

- Register for an approved TNCC or ENPC Instructor Course
- Complete required instructor pre-course modules
- Meet any required provider experience timeframe (if applicable)
- Schedule an Instructor Candidate teaching assignment
- Teach under supervision of an approved mentor instructor

Instructor Approval Overview

- Successful completion of the Instructor Course
- Satisfactory teaching evaluation
- Submission of required documentation
- Course Director approval